Tennessee Municipal Electric Power Association - TMEPA
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Job Description

GENERAL MANAGER

Rockwood Electric Utility | Rockwood, Tennessee

THE CANDIDATE

Rockwood Electric Utility is seeking an experienced and forward-thinking utility professional to serve as its next General Manager. Reporting directly to the Board of Directors, the General Manager will provide executive leadership for all aspects of the utility and will be responsible for positioning the organization for continued growth, financial stability, system reliability, and long-term success.

The successful candidate will be a proven electric utility leader with broad, multi-departmental experience and a strong understanding of the operational, financial, administrative, and customer-service functions of an electric utility. The General Manager will work closely with the Board of Directors and management team to establish organizational priorities, develop long-range plans, maintain sound financial practices, protect utility assets, and ensure the continued delivery of safe, reliable, and cost-effective electric service.

Rockwood Electric Utility seeks a leader who understands that the long-term strength of the organization depends on reliable infrastructure, responsible financial management, and capable employees. The next General Manager should understand the work performed throughout an electric utility, value the contributions of employees at every level, and be committed to developing the people and organizational capabilities necessary to successfully lead Rockwood Electric Utility into the future.

KEY RESPONSIBILITIES

- Provide overall leadership and direction for all departments and utility operations.
- Advise and assist the Board of Directors in establishing organizational objectives, policies, priorities, and long-range plans.
- Maintain a strong focus on fiscal responsibility, including oversight of operating and capital budgets, financial performance, purchasing practices, and long-term financial planning.
- Ensure the reliability, safety, and long-term integrity of the electrical distribution system through effective maintenance, capital planning, and infrastructure investment.

- Prepare the utility for future growth and changing customer, community, technology, and regulatory needs.
- Direct and develop department managers while promoting accountability, cooperation, and effective communication throughout the organization.
- Make employee development and succession planning organizational priorities through continuous training, mentoring, professional development, and opportunities for increased responsibility.
- Promote a “one team” culture in which every employee and department is valued and works toward the common mission of serving Rockwood Electric Utility's customers.
- Maintain effective relationships with employees, customers, community leaders, governmental entities, industry organizations, and other stakeholders.

QUALIFICATIONS

- At least 10 years of progressive multi-departmental electric utility experience with demonstrated knowledge of multiple areas of utility operations.
- Working knowledge of electric utility finances, budgeting, capital planning, operations, and long-range planning.
- Demonstrated ability to lead managers and employees, develop personnel, and build effective working relationships.
- Strong communication, interpersonal, decision-making, and organizational skills.
- Degree preferred; extensive applicable electric utility experience may be substituted for education at the discretion of the Board.
- Certified Power Executive (CPE) through TVPPA preferred.
- Valid Tennessee Class D driver's license or ability to obtain one as required.

STATUS

The General Manager position is a Full-Time, Salary Exempt position.

EQUAL EMPLOYMENT OPPORTUNITY

Rockwood Electric Utility is an Equal Opportunity Employer committed to non-discrimination in its hiring and employment practices. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, age, national origin, disability, or any other characteristic protected by applicable federal or state law. Reasonable accommodations will be provided to qualified individuals with disabilities during the application and employment process, as required by applicable law.

ROCKWOOD ELECTRIC UTILITY IS A DRUG FREE WORKPLACE

Email resumes to:
bmartin@tvppa.com